

## ANNE GRADY CORPORATION

**JOB CLASSIFICATION:** Community Residence Nurse

**DEPARTMENT:** Community Programs

**TITLE OF POSITION:** Community Residence Nurse

**IMMEDIATE SUPERVISOR:** Community Programs Nurse

**NORMAL WORKING**

**HOURS AND SCHEDULES:** As Assigned

**FLSA:** Hourly/Non-Exempt

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### JOB DESCRIPTION AND WORKER CHARACTERISTICS

**KNOWLEDGE/SKILLS/ABILITIES:** Current Ohio license as a registered nurse; 2) Six months experience working with individuals with MR/DD; 3) One year nursing experience; 4) Current CPR/First Aid training; 5) Ability to work independently and meet deadlines; 6) Ability to prioritize work; 7) Ability to direct support staff as part of the management team; 8) ability to complete Board approved Delegation training course and learn regulations and guidelines; 9) Ability to push, pull, bend, sit, stand, and stoop for extended periods of time; 10) Ability to regularly, intermittently, and spontaneously lift, transfer, and reposition individuals.

### POSITION RESPONSIBILITIES:

1. Carries out physician's orders and Interdisciplinary Team directives, provides on call delegation for all ICFMR homes.
2. Provides general nursing care, delegate's medication administration and other nursing tasks in accordance with Licensure, Medicaid and all other applicable regulations and requirements.
3. Completes necessary documentation in accordance with all regulations and requirements.
4. Participates in Interdisciplinary Team meetings, MUI investigations, health services consultations, communicates with physicians and pharmacy as needed.
5. Promotes active treatment and normalization, dignity, independence, and autonomy for individuals served.
6. Works cooperatively with Community Programs Coordinators and Managers to ensure integrated service delivery.
7. Exchanges information with other staff as needed to ensure continuity of appropriate care.
8. Provides on site visits with consumers to assess health status and the ability to self-administer medications.
9. Teaches Medication administration classes, in-service training and assures timely completion of re-certifications.
10. To ensure that individuals are free from abuse and neglect to the extent possible.
11. Exemplifies Corporation philosophy. Follow policies and procedures.
12. To report a supervisor immediately knowledge of any situation that may infringe on or may infringed on an individual's right to be free from abuse and neglect.
13. Completes all other related duties, as assigned.

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List of positions directly supervise  
If more than eight, list totals only

Form Pr-105  
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**Signature of Department Director** **Date**

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**Signature of Employee** **Date**