

ANNE GRADY CORPORATION

JOB CLASSIFICATION: Community Residence Nurse

DEPARTMENT: Community Programs

TITLE OF POSITION: Community Residence Nurse

IMMEDIATE SUPERVISOR: Community Programs Nurse

NORMAL WORKING

HOURS AND SCHEDULES: As Assigned

FLSA: Hourly/Non-Exempt

JOB DESCRIPTION AND WORKER CHARACTERISTICS

KNOWLEDGE/SKILLS/ABILITIES: Current Ohio license as a Licensed Practical Nurse (LPN); 2) Six months experience working with individuals with MR/DD; 3) One year nursing experience; 4) Current CPR/First Aid training; 5) Ability to work independently and meet deadlines; 6) Ability to prioritize work; 7) Ability to direct support staff as part of the management team; 8) ability to complete Board approved Delegation training course and learn regulations and guidelines; 9) Ability to push, pull, bend, sit, stand, and stoop for extended periods of time; 10) Ability to regularly, intermittently, and spontaneously lift, transfer, and reposition individuals.

POSITION RESPONSIBILITIES:

1. Carries out physician's orders and Interdisciplinary Team directives, provides on call delegation for all ICF Group homes.
2. Provides general nursing care, delegate's medication administration and other nursing tasks in accordance with Licensure, Medicaid and all other applicable regulations and requirements.
3. Completes necessary documentation in accordance with all regulations and requirements.
4. Participates in Interdisciplinary Team meetings, MUI investigations, health services consultations, communicates with physicians and pharmacy as needed.
5. Promotes active treatment and normalization, dignity, independence, and autonomy for individuals served.
6. Works cooperatively with QIDP, Community Programs Coordinators, Managers and guardians to ensure integrated service delivery.
7. Exchanges information with other staff as needed to ensure continuity of appropriate care.
8. Provides on-site visits with individuals to assess health status and the ability to self-administer medications.
9. Supports the well-being of ICF- Group Home individuals by spending at least 20% of scheduled work hours during the week at the Community Day Program, planned in rotation with other Community Program Nurses.
10. Works with Day Program staff to support medication administration duties, nursing assessments to ensure continued well-being, and best practice training, as needed and requested.
11. To ensure that individuals are free from abuse and neglect to the extent possible.
12. Exemplifies Corporation philosophy. Follow policies and procedures.

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13. Communicates with Director of Health Services regularly and professionally, keeping her informed of the health and safety needs of the ICF Group Home individuals.
14. Represents Anne Grady in a professional and positive manner at all times, ensuring all interactions reflect this attributes.
15. To report to a supervisor immediately knowledge of any situation that may infringe on or may infringe on an individual's right to be free from abuse and neglect.
16. Completes all other related duties, as assigned.

List of positions directly supervise
If more than eight, list totals only

Form Pr-105
Revised 10/31/06
Revised 2/2024

Signature of Department Director

Date

Signature of Employee

Date