

## **ANNE GRADY CORPORATION**

JOB CLASSIFICATION: Physical Therapist  
DEPARTMENT: Therapy  
TITLE OF POSITION: Physical Therapist  
IMMEDIATE SUPERVISOR: Director of Health Services  
NORMAL WORKING  
HOURS AND SCHEDULE: Flex to 20 hours per week

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### **JOB DESCRIPTION AND WORKER CHARACTERISTICS**

KNOWLEDGE/SKILLS/ABILITIES: 1) Current Ohio Physical Therapy license required; 2) Experience working with individuals with MR/DD preferred; 3) CPR/First Aid may be required; 4) Ability to supervise; 5) Ability to motivate others; 6) Excellent organizational skills; 7) Ability to lift 50 pounds; 8) Ability to push, pull, bend, sit, stand, and stoop for extended periods of time; 9) Ability to regularly, intermittently, and spontaneously lift, transfer, and reposition individuals; 10) Ability to inform, educate, train, advise others regarding physical therapy or related technical matters both verbally and in writing.

### **POSITION RESPONSIBILITIES**

1. Provides or arranges physical therapy services as requested by individual interdisciplinary team.
2. Supervises LPTAs in the provision of physical therapy services and related duties.
3. Evaluates individuals in physical therapy areas annually or as needed and provides written status reports.
4. Participates in interdisciplinary team by reporting relevant and timely information, answering questions, and discussing with the team any concerns related to physical therapy or other areas.
5. Provides in-service training for staff; assists staff as needed in program implementation, and provides professional assistance in other settings, i.e., workshop.
6. Determines and writes methodology for objectives, goals, and guidelines formulated through the team process.
7. Provides Outpatient Therapy services to clients in the Outpatient Therapy office as indicated.
8. Ensures provision of physical therapy services as required to meet individual needs.
9. Completes required documentation in a timely manner.
10. Promotes active treatment.
11. Assists with making orthotic appointments, implementing wearing schedules, and maintaining/repairing orthotics.

12. Participates in workers compensation services.
13. To ensure that individuals are free from abuse and neglect to the extent possible.
14. Follows policies and procedures.
15. Exemplifies Corporation philosophy.
16. To report to a supervisor immediately knowledge of any situation that may infringe or may have infringed on an individual's right to be free from abuse and neglect.
17. Performs all other related duties as assigned.

List of positions directly supervise.  
If more than eight, list totals only.

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Signature of Department Director                      \_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Employee                                      \_\_\_\_\_  
Date